

The client: Endeavor Healthcare, a healthcare services provider managing rural and small hospitals in Texas, Oklahoma and Louisiana. The need: a Chief Executive Officer for Connally Memorial Medical Center, a 44-bed acute care facility located in a small town outside of San Antonio, Texas.

Karl Hittle is Chief Executive Officer at Endeavor. He reviewed resumes for the position through another company, but he was not satisfied with the quality and experience of candidates he was presented. He reached out to Marshall Koll for assistance.

Immediately, he saw a difference in the applicants that were presented:

“The requirements and expectations for the position were high. I was impressed by the candidates that Neill sent to us. Each candidate was qualified and fully vetted by Neill prior to submission.”

Additionally, Marshall Koll knew their candidates:

“Neill knew the candidates very well. He was very engaged in the process. He knew their job history, personal interests and was always apprised of where they were in their job search process.”

Communication was top notch, Hittle added:

“I would sum up the communication as professional – frequent and appropriate. There was nothing more that I could ask.”

Were you happy with the results and would you use MKA for future assistance? You bet!

“Brian has done an outstanding job and has gotten off to a perfect start in his position. We were very satisfied with the job that MKA did for us from start to finish.”

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