

Physician Practice Leaders Compensation
6/24/2013

Title	Type of Community	State	Region	# of Physicians	Salary	Sal Date	Bonus %	Org Type
Executive Director	Rural	AL	SouthEast	18	\$85,000	1/29/2013		Hospital Owned Physician Group
Executive Administrator	City	AL	SouthEast	1009	\$100,000	4/22/2011		Medical School
Practice Administrator	Small Town	AR	SouthCentral	13	\$250,000	12/6/2011		PHYS-CARD
Administrator Dept Of Orthopaedic Surgery	City	AR	SouthEast		\$150,000	4/22/2011	30%	Medical School
Practice Administrator	City	AZ	West	5	\$100,000	5/26/2011		PHYS-IM
Administrator	City	AZ	West	5	\$100,000	7/24/2012		PHYS-ORS
Chief Operating Officer	Small Town	CA	West	88	\$200,000	4/22/2011	15%	Faculty Practice Plan
Executive Director	Small Town	CA	West	12	\$200,000	4/22/2011	20%	PHYS-CVS
Chief Operations Officer	Small City	CA	West	22	\$145,000	4/22/2011	5%	Faculty Practice Plan
Chief Executive Officer	Small Town	CA	West	30	\$155,000	4/22/2011	15%	PHYS-MS
Administrator	Small City	CA	West	16	\$108,000	1/29/2013		PHYS-CARD
Business Strategy & Finance Leader - CFO	City	CA	West		\$120,000	5/26/2011		Hospital Owned Physician Group
Area Practice Administrator	City	CO	MountainStates	50	\$150,000	1/29/2013		Hospital Owned Physician Group
Chief Operating Officer	City	CT	NorthEast	18	\$180,000	4/22/2011		PHYS-CARD
Chief Operating Officer	City	FL	SouthEast	20	\$175,000	11/7/2011		PHYS-GS
Chief Executive Officer	City	FL	Southeast		\$140,000	4/22/2011		Consulting Firm
Executive Director, Operations	City	FL	Southeast	709	\$101,000	4/1/2012		Hospital Owned Physician Group

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Executive Director	City	FL	Southeast	18	\$164,000	4/22/2011	5%	PHYS-MS
Practice Administrator	City	FL	SouthEast	2	\$75,000	4/22/2011		PHYS-ID
Administrator	City	FL	SouthEast	17	\$200,000	11/7/2011		PHYS-MS
Sr Multi Practice Executive	Small Town	GA	SouthEast	18	\$125,000	1/29/2013	10%	Hospital Owned Physician Group
Administrator	City	GA	SouthEast	4	\$80,000	4/19/2011		PHYS-ORS
Senior Administrator	City	GA	SouthEast	15	\$100,000	5/8/2013		PHYS-MS
Chief Executive Officer	Small City	IA	Midwest	35	\$164,000	4/1/2012	10%	PHYS-RAD
Practice Administrator	City	IA	Midwest	97	\$112,000	1/29/2013	15%	Hospital Owned Physician Group
Vice President Physician Clinics	Small Town	IA	Midwest	30	\$135,000	4/22/2011	10%	PHYS-MS
Exec. Director Operations/Physician Services	Small Town	ID	MountainStates	20	\$100,000	4/22/2011		PHYS-RAD
President	Small City	IL	Midwest	90	\$230,000	4/22/2011	5%	Hospital Owned Physician Group
Director Of Operations	Small City	IL	Midwest	50	\$150,000	4/22/2011	10%	PHYS-MS
Senior Director –Physician Solutions	City	IL	Midwest		\$230,000	8/31/2012	30%	Consulting Firm
Vice President	City	IL	Midwest		\$380,000	4/22/2011		Hospital Owned Physician Group
Chief Operations Officer	Small City	IL	Midwest	7	\$120,000	4/22/2011	20%	PHYS-NS
Chief Operating Officer	Small City	IL	Midwest	26	\$105,000	4/22/2011		PHYS-CARD
Chief Executive Officer	Small City	IL	Midwest	32	\$280,000	12/6/2011		PHYS-CARD

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President/Chief Operating Officer	City	IL	Midwest		\$150,000	4/22/2011		IPA/MSO/PPM
Regional Practice Director	City	IN	Midwest	160	\$115,000	4/22/2011		PHYS-MS
Executive Director	Small City	KS	Midwest	40	\$90,000	1/29/2013		PHYS-MS
Practice Administrator	City	KS	Midwest	5	\$110,000	4/22/2011		PHYS-CARD
Executive Director	Rural	KY	SouthEast		\$150,000	12/6/2011		PHYS-MS
Senior Practice Administrator	Small City	KY	SouthEast	467	\$150,000	4/22/2011		PHYS-MS
Administrator	City	KY	Southeast	13	\$125,000	4/22/2011		PHYS-CARD
Vice President Of Operations	City	KY	SouthEast	600	\$150,000	1/29/2013		Medical School
Administrator	Rural	KY	southeast	11	\$87,000	4/22/2011		PHYS-MS
Chief Executive Officer	Small City	LA	Southeast	36	\$200,000	4/22/2011		PHYS-GS
Consultant	Small Town	MA	northeast		\$225,000	4/22/2011		Consulting Firm
Director Of Practice Management Services	Small Town	MD	NorthEast		\$125,000	4/22/2011		IPA/MSO/PPM
Administrator	Small Town	ME	NorthEast	12	\$118,000	1/29/2013		PHYS-MS
Chief Operating Officer	Small Town	MI	Midwest	35	\$175,000	5/8/2013		PHYS-FP
Administrator	Rural	MN	Midwest	8	\$265,000	4/22/2011		PHYS-MS
District Director	Small Town	MN	Midwest	35	\$135,000	5/8/2013		Faculty Practice Plan
Director	Small Town	MN	Midwest	10	\$130,000	4/22/2011	10%	Faculty Practice Plan

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Division Administrator	City	MN	Midwest	57	\$130,000	4/22/2011		PHYS-ORS
Chief Clinic Administrative Officer	Small Town	MO	Midwest	60	\$102,000	4/22/2011	10%	Hospital Owned Physician Group
Administrative Manager, Department Of Surgery	Small City	MO	Midwest	90	\$131,000	4/22/2011		PHYS-MS
Executive Director, Business Affairs	City	MO	Midwest	18	\$150,000	4/22/2011	10%	PHYS-Neur
Practice Manager	Small City	MO	Midwest	8	\$100,000	4/22/2011	5%	PHYS-OB/GYN
Administrator/Chief Operating Officer	Small City	MS	Southeast	13	\$140,000	4/22/2011	20%	PHYS-CARD
Administrator	Small Town	MS	SouthEast	9	\$120,000	4/22/2011	30%	PHYS-NES
Administrator	Rural	NC	SouthEast	14	\$150,000	1/29/2013	20%	PHYS-Neur
Chief Executive Officer	Rural	NC	SouthEast	4	\$400,000	8/11/2011		PHYS-PED
Practice Administrator	Small City	NC	SouthEast	8	\$100,000	4/22/2011		Hospital Owned Physician Group
Director Of Administration	City	NJ	NorthEast	24	\$180,000	8/26/2011		Faculty Practice Plan
Practice Administrator	City	NM	West	600	\$120,000	4/22/2011		PHYS-ORS
Practice Administrator	City	NM	West	600	\$120,000	4/22/2011		PHYS-ORS
Administrator & COO	City	NM	West	12	\$925,000	4/1/2012	6%	PHYS-OB/GYN
Executive Director	Small Town	NM	West	58	\$116,000	4/22/2011		PHYS-MS
Regional Director Physician Services	Small Town	NM	West	32	\$135,000	4/22/2011	10%	Hospital Owned Physician Group
Chief Executive Officer	Rural	NY	NorthEast	24	\$120,000	4/22/2011	30%	PHYS-MS

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Chief Executive Officer	Small Town	OH	Midwest	33	\$230,000	4/22/2011	10%	PHYS-CVS
Practice Administrator Coo	City	OH	Midwest	10	\$410,000	4/25/2011		PHYS-HEM/ONC
Sr. Business Administrator	City	OH	Midwest	33	\$112,000	4/22/2011		PHYS-OB/GYN
Administrator Pediatrics	City	OH	Midwest	22	\$110,000	4/1/2012		PHYS-PED
Administrator	City	OH	Midwest		\$140,000	11/7/2011		PHYS-GS
Chief Administrative Officer	City	OH	Midwest	18	\$120,000	4/22/2011		PHYS-Neur
Chief Operations Officer	City	OH	Midwest	11	\$116,000	4/22/2011		PHYS-CARD
Chief Operating Officer	City	OH	Midwest	4	\$115,000	4/22/2011		PHYS-ORS
Manager Of Operations	Small Town	OH	Midwest	25	\$75,000	4/1/2012		Hospital Owned Physician Group
Director Physician Services	Small Town	OH	Midwest		\$140,000	4/22/2011		Hospital Owned Physician Group
Chief Executive Officer	Small Town	OH	Midwest	25	\$300,000	1/29/2013		PHYS-MS
Administrator	City	OK	SouthEast	18	\$95,000	4/22/2011	30%	Phys-EMR
Clinic Administrator	Rural	OR	west	8	\$123,000	4/22/2011		PHYS-NES
Chief Executive Officer	Rural	PA	northeast	9	\$130,000	4/22/2011	10%	PHYS-GS
Administrator	City	TN	SouthEast	8	\$150,000	4/22/2011	10%	PHYS-NS
Practice Administrator	Small Town	TN	SouthEast	2	\$100,000	4/22/2011	10%	PHYS-GASTRO
Regional Practice Administrator	City	TN	SouthEast	25	\$135,000	4/22/2011	15%	Hospital Owned Physician Group

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Administrator	City	TN	SouthEast	16	\$132,000	4/1/2012		PHYS-ENT
Managing Director	Small City	TX	SouthCentral	80	\$150,000	1/29/2013		Medical School
Managing Director	City	TX	SouthCentral	250	\$130,000	4/1/2012		Hospital Owned Physician Group
Administrator & COO	City	TX	SouthCentral	7	\$200,000	11/10/2011		PHYS-OB/GYN
Administrator	City	TX	SouthCentral	6	\$105,000	4/22/2011		PHYS-NS
Chief Executive Officer	City	TX	SouthCentral	150	\$265,000	1/29/2013		PHYS-MS
Chief Executive Officer	City	TX	SouthCentral	4	\$120,000	4/22/2011	10%	PHYS-ORS
Chief Executive Officer	City	TX	SouthCentral	15	\$170,000	11/7/2011		PHYS-UROL
Administrator	City	TX	SouthCentral	9	\$200,000	8/11/2012		PHYS-ORS
Director, Ancillary Services	City	TX	SouthCentral	30	\$140,000	5/8/2013		PHYS-MS
Chief Executive Officer	City	TX	SouthCentral	31	\$150,000	4/22/2011		Hospital Owned Physician Group
Practice Administrator	City	TX	SouthCentral	9	\$100,000	4/1/2012	25%	PHYS-FP
Site Administrator	City	TX	SouthCentral	32	\$110,000	4/22/2011		Hospital Owned Physician Group
Vice President Professional & Ambulatory Services	Small City	TX	SouthCentral	193	\$165,000	4/22/2011		Hospital Owned Physician Group
Vice President Professional & Ambulatory Services	Small City	TX	SouthCentral	193	\$165,000	4/22/2011		Hospital Owned Physician Group
Practice Administrator	City	TX	SouthCentral	16	\$96,000	4/22/2011	12%	Hospital Owned Physician Group
Administrative Director	City	TX	SouthCentral	67	\$128,000	1/29/2013	20%	Medical School

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Director Of Operations	City	TX	SouthCentral	800	\$113,000	11/7/2011		IPA/MSO/PPM
Director Of Operations	City	TX	SouthCentral	800	\$113,000	11/7/2011		IPA/MSO/PPM
Director Business Development	Small City	TX	SouthCentral	902	\$240,000	10/29/2012		Hospital
Executive Director	Rural	TX	SouthCentral	35	\$120,000	4/22/2011	10%	PHYS-MS
Director Of Operations	City	TX	SouthCentral		\$137,000	4/1/2012		PHYS-OB/GYN
Director – Healthcare Center	City	TX	SouthCentral	24	\$123,000	4/22/2011		Hospital Owned Physician Group
Administrator	City	TX	SouthCentral	52	\$350,000	4/18/2011		PHYS-OPHTH
Operations Manager	City	TX	SouthCentral	102	\$110,000	4/1/2012	10%	Hospital Owned Physician Group
Business Manager	City	TX	SouthCentral		\$105,000	4/22/2011	15%	Hospital Owned Physician Group
Administrator Vice President, Administration/Ancillary Services	City	TX	SouthCentral		\$135,000	4/19/2011		PHYS-UROL
	Small City	TX	SouthCentral	200	\$200,000	4/22/2011		Hospital Owned Physician Group
Practice Manger	Small City	TX	SouthCentral	2	\$90,000	5/26/2011		PHYS-CVS
Administrator, Urology	Small City	TX	SouthCentral	8	\$100,000	5/26/2011	10%	PHYS-UROL
Associate Dean / CEO School Of Medicine	Small City	TX	SouthCentral	22	\$200,000	11/7/2011		Faculty Practice Plan
Administrative Director	City	TX	SouthCentral		\$100,000	4/22/2011		PHYS-ID
Vice President	City	TX	SouthCentral	700	\$185,000	4/22/2011	10%	Faculty Practice Plan
Chief Financial Officer	Small City	TX	SouthCentral	10	\$150,000	11/7/2011		PHYS-CVS

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Chief Executive Officer	Small City	TX	SouthCentral	10	\$120,000	4/22/2011		PHYS-CARD
Administrator	Small City	TX	SouthCentral	2	\$55,000	4/22/2011		PHYS-CARD
Deputy Regional Operations Director	Small City	TX	SouthCentral	25	\$110,000	4/22/2011		State
Administrator	Rural	UT	MountainStates	5	\$125,000	4/1/2012	10%	PHYS-MS
Chief Executive Officer	Small City	VA	SouthEast	6	\$130,000	4/22/2011	15%	Faculty Practice Plan
Chief Operating Officer	Small Town	VA	SouthEast		\$150,000	4/22/2011	25%	Consulting Firm
Administrator	City	VA	SouthEast	12	\$150,000	4/22/2011	20%	PHYS-GS
Practice Manager/Administrator	City	VA	SouthEast	8	\$140,000	4/22/2011	25%	PHYS-ORS
Administrative Director, Ambulatory Operations	Small City	VA	SouthEast	8	\$140,000	4/22/2011		Hospital Owned Physician Group
Administrator/ Anesthesia	Small Town	VA	SouthEast		\$140,000	12/6/2011		Hospital Owned Physician Group
Chief Executive Officer	Rural	VA	SouthEast	12	\$120,000	4/22/2011		PHYS-CARD
Clinic Manager	Small City	WA	Midwest	10	\$90,000	5/26/2011		Hospital Owned Physician Group
Administrator	City	WA	West	40	\$175,000	5/8/2013		PHYS-MS
Director Of Operations	City	WA	West	15	\$165,000	1/29/2013		PHYS-FP
Vice President Physician Services	City	WA	West	180	\$200,000	5/8/2013	5%	Hospital Owned Physician Group
Administrator	Small Town	WA	West	5	\$155,000	1/29/2013		PHYS-GASTRO
Regional Administrator	Rural	WI	Midwest	84	\$110,000	4/22/2011	15%	Hospital Owned Physician Group

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Chief Executive Officer	Small Town	WV	SouthEast	6	\$140,000	4/22/2011	20%	PHYS-MS