

Facilities Executives Compensation  
August 2013

| Title                                     | State | Region         | Type of Community | Salary    | Sal Date   | Bonus % | Org Type |
|---|-------|----------------|-------------------|-----------|------------|---------|----------|
| Acting Administrator                      | AK    | Other          | Medium City       | \$135,000 | 10/28/2011 | 0%      | Hospital |
| Director of Environmental Support Svcs    | AL    | SouthEast      | Small City        | \$137,000 | 1/9/2012   | 0%      | Hospital |
| Director Of Engineering Svcs              | CA    | West           | Large City        | \$138,000 | 8/2/2013   | 10%     | Hospital |
| Director Engineering Services             | CA    | West           | Rural             | \$104,000 | 10/28/2011 | 0%      | Hospital |
| Dir of Engineering/Maintenance            | CA    | West           | Medium City       | \$135,000 | 8/2/2013   | 15%     | Hospital |
| Director of Plant Operations              | CA    | West           | Rural             | \$140,000 | 1/9/2012   | 0%      | Hospital |
| Support Services Administrator            | CA    | West           | Medium City       | \$185,000 | 8/2/2013   | 15%     | Hospital |
| Dir of Facilities Maintenance             | CA    | West           | Metro             | \$123,000 | 10/28/2011 | 6%      | Hospital |
| Director of Engineering & Safety          | CA    | West           | Rural             | \$147,000 | 1/1/2011   | 0%      | Hospital |
| Dir Of Engineering/Maintenance            | CA    | West           | Large City        | \$180,000 | 4/25/2013  | 0%      | Hospital |
| Associate Administrator, Support Services | CA    | West           | Large City        | \$200,000 | 4/26/2013  | 0%      | Hospital |
| Regional Dir Facilities & Construction    | CA    | West           | Medium City       | \$185,000 | 1/1/2011   | 0%      | Hospital |
| Director of Construction Projects         | CO    | MountainStates | Large City        | \$103,000 | 1/9/2012   | 0%      | Hospital |
| Manager of Facilities Services            | CO    | MountainStates | Rural             | \$100,000 | 1/9/2012   | 0%      | Hospital |
| Supvr Engineering/Manintenance            | DC    | NorthEast      | Small Town        | \$118,000 | 1/9/2012   | 10%     | Hospital |
| Dir Of Engineering/Maintenance            | FL    | SouthEast      | Big Town          | \$96,000  | 8/13/2013  | 7%      | Hospital |
| Vice President Operations                 | FL    | SouthEast      | Small City        | \$300,000 | 10/28/2011 | 0%      | Hospital |
| Director of Facilities & Safety Officer   | FL    | SouthEast      | Rural             | \$150,000 | 8/2/2013   | 10%     | Hospital |
| Dir Of Engineering/Maintenance            | FL    | SouthEast      | Medium Town       | \$121,000 | 8/2/2013   | 20%     | Hospital |

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| Director of Facilities                                | FL    | SouthEast | Big Town          | \$116,000 | 10/28/2011 | 0%      | Hospital |
| Dir of Engineering/Maintenance                        | GA    | SouthEast | Medium Town       | \$110,000 | 1/9/2012   | 20%     | Hospital |
| VP Support Services                                   | IL    | Midwest   | Medium Town       | \$120,000 | 1/1/2011   | 0%      | Hospital |
| Vice President of Facilities and Hospitality Services | IL    | Midwest   | Metro             | \$150,000 | 1/9/2012   | 25%     | Hospital |
| Dir of Engineering/Maintenance                        | IL    | Midwest   | Metro             | \$116,000 | 8/2/2013   | 5%      | Hospital |
| Dir of Engineering/Maintenance                        | IL    | Midwest   | Metro             | \$110,000 | 1/9/2012   | 0%      | Hospital |
| Director Planning and Construction                    | IL    | Midwest   | Metro             | \$98,000  | 1/9/2012   | 5%      | Hospital |
| Director, Facilities Management and Planning          | IL    | Midwest   | Small City        | \$105,000 | 1/9/2012   | 14%     | AMC/COTH |
| Director of Facilities and Construction               | IL    | Midwest   | Small Town        | \$140,000 | 8/2/2013   | 18%     | Hospital |
| Director of Engineering                               | IL    | Midwest   | Big Town          | \$132,000 | 1/9/2012   | 10%     | Hospital |
| Operations Manager                                    | IN    | Midwest   | Large City        | \$83,000  | 8/13/2013  | 0%      | Hospital |
| Senior Facilities Project Manager                     | IN    | Midwest   | Large City        | \$120,000 | 10/28/2011 | 0%      | Hospital |
| Vice President, Support Services                      | MA    | NorthEast | Rural             | \$210,000 | 11/21/2011 | 0%      | Hospital |
| Dir of Engineering/Maintenance                        | MD    | NorthEast | Metro             | \$125,000 | 10/28/2011 | 10%     | Hospital |
| Dir of Engineering/Maintenance                        | MI    | Midwest   | Small City        | \$140,000 | 10/28/2011 | 0%      | Hospital |
| Director of Engineering Services                      | MI    | Midwest   | Medium City       | \$115,000 | 1/9/2012   | 8%      | Hospital |
| Director Facilities Support                           | MI    | Midwest   | Big Town          | \$125,000 | 1/9/2012   | 0%      | Hospital |
| Director of Facilities Management                     | MN    | Midwest   | Medium Town       | \$115,000 | 3/27/2011  | 3%      | Hospital |
| Facilities Operations Supervisor                      | MN    | Midwest   | Medium Town       | \$85,000  | 8/2/2013   | 0%      | Hospital |

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| Director, Plant Operations                         | MN    | Midwest        | Small Town        | \$110,000 | 1/1/2011   | 10%     | Hospital |
| Director Facilities Management                     | MO    | Midwest        | Rural             | \$150,000 | 3/29/2013  | 0%      | Hospital |
| Dir Of Engineering/Maintenance                     | MO    | Midwest        | Small Town        | \$87,000  | 1/9/2012   | 10%     | Hospital |
| Director of Engineering Svcs                       | MO    | Midwest        | Medium Town       | \$100,000 | 1/9/2012   | 0%      | Hospital |
| Dir of Engineering/Maintenance                     | MT    | MountainStates | Small City        | \$90,000  | 1/9/2012   | 4%      | Hospital |
| Director of Facility Services                      | NC    | SouthEast      | Rural             | \$115,000 | 8/2/2013   | 10%     | Hospital |
| Engineering/Facilities Planning                    | NC    | SouthEast      | Medium City       | \$85,000  | 1/9/2012   | 0%      | Hospital |
| Engineering Director                               | NE    | Midwest        | Small Town        | \$90,000  | 1/9/2012   | 0%      | Hospital |
| Director of Facilities                             | NE    | Midwest        | Rural             | \$110,000 | 1/9/2012   | 10%     | Hospital |
| Director, Integrated Services                      | NE    | Midwest        | Rural             | \$106,000 | 1/9/2012   | 0%      | Hospital |
| Associate Director Building Services<br>Department | NJ    | NorthEast      | Medium Town       | \$105,000 | 10/28/2011 | 0%      | Hospital |
| Dir of Engineering/Maintenance                     | NM    | West           | Large City        | \$147,000 | 8/2/2013   | 15%     | AMC/COTH |
| Vice President, Support Services                   | NM    | West           | Small Town        | \$250,000 | 1/9/2012   | 0%      | Hospital |
| Director Engineering Services                      | NY    | NorthEast      | Medium Town       | \$150,000 | 1/9/2012   | 0%      | AMC/COTH |
| Dir of Engineering/Maintenance                     | NY    | NorthEast      | Metro             | \$158,000 | 11/20/2011 | 0%      | REH      |
| Senior Facilities Planner                          | NY    | NorthEast      | Medium Town       | \$65,000  | 1/9/2012   | 0%      | Hospital |
| Manager Energy & Engineering Projects              | NY    | NorthEast      | Medium Town       | \$113,000 | 8/2/2013   | 10%     | Hospital |
| Dir of Engineering/Maintenance                     | OH    | Midwest        | Rural             | \$90,000  | 1/9/2012   | 10%     | Hospital |
| Senior Director Facility Support &<br>Planning     | OH    | Midwest        | Medium Town       | \$100,000 | 10/28/2011 | 0%      | Hospital |

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| Engineering Director                   | OK    | SouthCentral | Large City        | \$104,000 | 10/28/2011 | 10%     | Hospital |
| Director Facilities Management         | PA    | NorthEast    | Medium City       | \$113,000 | 1/9/2012   | 10%     | Hospital |
| Vice President of Engineering          | PA    | NorthEast    | Big Town          | \$100,000 | 1/1/2011   | 0%      | Hospital |
| Director Engineering Services          | TN    | SouthEast    | Medium Town       | \$54,000  | 10/28/2011 | 0%      | Hospital |
| Director of Maintenance Svs            | TN    | SouthEast    | Medium Town       | \$200,000 | 1/9/2012   | 0%      | Hospital |
| Regional Engineer                      | TN    | SouthEast    | Small Town        | \$100,000 | 1/9/2012   | 10%     | Hospital |
| Director Facilities Management         | TN    | SouthEast    | Rural             | \$124,000 | 8/2/2013   | 10%     | Hospital |
| Asst. Director of Plant Services       | TN    | SouthEast    | Rural             | \$140,000 | 8/2/2013   | 0%      | Hospital |
| Corporate Director Environment of Care | TX    | SouthCentral | Rural             | \$125,000 | 10/28/2011 | 0%      | Hospital |
| Dir Of Engineering/Maintenance         | TX    | SouthCentral | Small Town        | \$85,000  | 3/27/2013  | 0%      | Hospital |
| Dir of Engineering/Maintenance         | TX    | SouthCentral | Medium City       | \$124,000 | 10/28/2011 | 6%      | Hospital |
| Director of Plant Operations           | TX    | SouthCentral | Small Town        | \$100,000 | 1/9/2012   | 0%      | Hospital |
| Administrative Director of Facilities  | TX    | SouthCentral | Small Town        | \$175,000 | 10/28/2011 | 0%      | Hospital |
| Director Engineering Services          | TX    | SouthCentral | Small Town        | \$155,000 | 8/2/2013   | 10%     | Hospital |
| Director Facility Operations           | TX    | SouthCentral | Rural             | \$170,000 | 10/28/2011 | 0%      | Hospital |
| Director Engineering Services          | TX    | SouthCentral | Medium Town       | \$116,000 | 10/28/2011 | 0%      | CHI      |
| Manager Engineering Operations         | TX    | SouthCentral | Medium Town       | \$92,500  | 12/5/2011  | 5%      | Hospital |
| Director, Patient Care Facilities      | TX    | SouthCentral | Medium Town       | \$138,000 | 1/9/2012   | 0%      | Hospital |
| Regional Vice President, Facilities    | WA    | West         | Rural             | \$200,000 | 4/26/2013  | 0%      | Hospital |

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| Director Buildings and Engineering | WA    | West    | Large City        | \$140,000 | 8/2/2013   | 10%     | Hospital |
| Dir of Engineering/Maintenance     | WI    | Midwest | Medium City       | \$115,000 | 1/1/2011   | 0%      | Hospital |
| Dir of Engineering/Maintenance     | WI    | Midwest | Big Town          | \$110,000 | 1/9/2012   | 0%      | Hospital |
| Manager of Facilities & Projects   | WI    | Midwest | Small Town        | \$131,000 | 10/28/2011 | 0%      | Hospital |
| Vice President Ancillary           | WI    | Midwest | Small City        | \$103,000 | 1/9/2012   | 0%      | Hospital |